**Summary of Actions**

Since Maxwell Gruver’s death, the University has implemented the following initiatives prior to activities and events occurring:

* Alumni advisory presence is required at chapter retreats and all new member meetings/activities/events.
* New Member (Pledge) Education meetings, activities, event details must be approved by Greek Life.
* Mandatory attendance of chapter officers and advisors at a re-education of Risk Management Policies/Social Event Training next week, prior to being able to host events with alcohol.
* All members/new members of the LSU Greek Community will be required to sign a policy compliance statement provided by the Greek Life office by Wednesday, October 11, 2017.

**Sept 14, 2017**

President Alexander suspends all Greek activities.

**Sept 15, 2017**

LSU Student Advocacy and Accountability places Phi Delta Theta on Interim Suspension of Activities.

**Sept 17**

Greek Life office meets with each fraternity new members and their respective leaders.

**Sept 18, 2017**

Week of Reflection

***LSU Holding a Week of Reflection for Maxwell Gruver***

*As our community continues to process the tragic loss of Maxwell Gruver, LSU will hold a week of reflection and remembrance. The LSU community is asked to remember Maxwell and his family this week as they, and we, continue to grieve his untimely passing.*

*“This will be a week of reflection and remembrance of Maxwell Gruver,” said LSU President F. King Alexander. “During this time, we will celebrate his life and memory.  We will also re-evaluate the policies and procedures that educate and govern our Greek community.”*

*Tonight at 6 p.m., there is a memorial service and vigil taking place at Christ the King Catholic Church. This week is also National Hazing Prevention week, and LSU is taking part with planned Safety Month activities. For more information on LSU’s Stay Safe initiative, visit* [*http://www.lsu.edu/staysafe.php*](http://www.lsu.edu/staysafe.php)*.*

*For those who are looking for group, individual and crisis counseling, LSU Mental Health offers these services in a safe and secure environment. Appointments can be made by calling 225-578-8774, and offices are located in the second floor of the Student Health Center. For those who feel they are in a mental state requiring immediate support, The Phone,**a 24/7 helpline, is available at 225-924-3900.*

*Greek activities continue to be suspended while the university thoroughly reviews the circumstances surrounding this tragic event.*

**Sept 21, 2017**

First Change in Greek activities

**Guidance for Greek activities** (after Sept 25)

* *Philanthropy, community service events, fundraisers, blood drives, intramurals events, and meal service at the houses including new members with house meal plans.*
* *The following activities will be granted with the approval of Greek Life: risk management education workshops (to include hazing, alcohol, drugs and sexual misconduct re-education), and chapter judicial meetings as needed.*
* *All University sponsored homecoming activities will continue as planned, including****:*** *University-sponsored homecoming events, the banner competition,**food drive and field games. Also approved are Greek Board of Director’s Homecoming event to include Lawn Decorations and chapter specific parent/family/alumni events at chapter houses previously planned. Events with alcohol must have been submitted via Tigerlink, received prior approval, and security measures approved by LSU PD 10 days prior to the event (Sept. 15, 2017).  Special exception requests should be submitted to respective council advisor for consideration.*
* *Tailgating activities for September 23 remain suspended, but will be allowed to resume on September 30. There will be new Student Organization Tailgate Procedures issued, per University Safety and Security Committee, which will include:*
  + *Registered space on the Parade Ground adhering to all rules and regulations established by the University, which will include:  registration through a lottery on Tigerlink, no common source alcohol, no tent larger than 10’x10’, and no furniture. Set-up of space may not begin until 8 a.m. on game day. Tents and trash must be cleared one hour before the game.*
  + *Registered events on Tigerlink at Chapter Houses which also must adhere to all applicable rules and regulations established by the University.*
* *The other events/activities are still suspended by LSU until further notice. Suspended activities for new members include: retreats (inclusive of Sisterhood/Brotherhood retreats), meetings, service project participation, or other gatherings, study hours/groups, pinning or initiation ceremonies, self-organized new member activities, Greek Board of Directors events, Council or chapter meetings (Delegates, Executive Boards, Committees), chapter events (including, but not limited to, game day banners, study hours and groups, on-call/designated driver programs, organized chapter clean-ups, bus trips, exchanges, GRUBs, semi formals, formals, dance/step practices, Founders day, participation in alumni events, and any on/off campus programs and socials; or assessment workshops unless the topic is hazing, alcohol, drug or sexual misconduct).*

**Sept 18**

Greek Life office meets with sorority and fraternity presidents and advisors.

**Sept 19, 2017**

LSU Student Advocacy and Accountability begins meeting with actives and new members of Phi Delta Theta.

**Sept 19-20**

Greek Life office meets with chapters individually

**Sept 21**

Anti-Hazing Rally

**Sept 24**

President announces new Task Force on Greek life

**Oct 4**

Letter to Chapter Presidents and Advisors

*Dear Chapter Presidents and Advisors,*

*We are pleased to share the updated status. Please read the following updates thoroughly.*

*Part I: Chapter Events, Activities, & Meetings*

*The following meetings, events, and activities may resume Oct. 4, 2017:*

1. *Chapter Assessment Workshops per the Greek Life Assessment Process*
2. *On and off campus programs to include Founders’ Day events, scholarship events, educational programs, Panhellenic “down the row” events*
3. *Chapter Sisterhood/Brotherhood Retreats (not overnight)*
   1. *Prior to retreat, the chapter must submit the attached Chapter Retreat Planning Worksheet to chapter advisor approval and submitted to their respective Greek Life council advisor.*
   2. *New members may attend.*
   3. *Chapter Advisor must be present for the entire retreat*
4. *Participation in Alumni and Parent events*
5. *Council (IFC, NPHC, PHC) meetings and events (to include Delegates, Executive Boards, and Committees)*
6. *GBOD/GLI Meetings and events*
7. *Active chapter member study hours*
8. *Recruiting (informal, COB, etc.) may resume.*

*Part II: New Member Education*

*1. Prior to continuing new member education programs, the chapter must submit the attached New Member Education Planning Worksheet to chapter advisor approval and submitted to their respective Greek Life council advisor.*

*2. Initiation dates previously submitted can remain or new dates may be submitted. (Initiation must occur by Nov. 22, per Greek Life Policies.)*

*3. New Member Education meetings/activities must take place on campus and may not begin until 9:00 am and must conclude by 8:00 pm each day, unless HQs requires a different time frame. Documentation must be provided.*

*4. A member of the Chapter Advisory Board must be present for all new member education meetings/activities/events.*

*5. Please submit plans to council advisor (Beth or Donald) as soon as possible for approval.*

*Greek Life staff will be available to assist in completing, coaching, advising, answering questions, etc., in person on Thursday, Oct. 5 and Friday, Oct. 6, from 9:00 am – 5:00 pm in the office (strongly encouraged for timely approval). Once plans are approved, only meetings, events, and activities within the approved program may resume. Advisors, we will send you the finalized plan if edits have been made for your approval.*

*Part III: Risk Management & Events with Alcohol*

*Chapter presidents, risk management, social chairmen and advisors must attend a mandatory social event and risk management training (open to representatives invited to participate) presented by Greek Life. Class conflicts require documentation with an appropriate officer as a substitute.*

*Tuesday, October 10, 2017 (LaFourche Room, 4th floor LSU Student Union)*

*5 pm NPHC fraternities and sororities*

*Wednesday, October 11, 2017 (Atchafalaya Room, 3rd floor LSU Student Union)*

* *5 pm PHC sororities*
* *6 pm PHC/IFC to discuss co-sponsored events*
* *7 pm IFC fraternities*

*Events with alcohol (to include but not limited to: bus trips, grubs, formals, semi formals, house parties, Founders’ days, alumni/parent events, exchanges) may resume on October 12th following the chapter’s compliance with:*

*1. Chapter attendance at the social event and risk management training on October 10th or 11th at the designated time.*

*2. Signature from ALL active and new members acknowledging their review of the Greek Life Risk Management Compliance Statement found here and the Greek Life website.*

*http://baseline.campuslabs.com/lsu/greekliferiskmngmtstatement*

*Due no later than midnight on October 11th.*

*Part IV: Prohibited Activities through Fall, 2017*

*The following events, meetings, and activities remain prohibited:*

*1. New member required “study hours” and “study groups”*

*2. Overnight retreats*

*3. New member on call/designated driver programs*

*4. New member duties (to include but not limited to chores, clean ups, etc.)*

*Please submit any exceptions that fall outside of these parameters to your respective council advisor. We anticipate the following questions:*

*1. Are chapters allowed to have events with alcohol at our houses for the next home game/Auburn, in 2 weeks, in which security requests are past due?*

*2. Are chapters allowed to have events off campus/previously planned, with alcohol? Things like Founders Day, Parents/Family nights?*

*Yes to both, following your attendance at the Risk Management Policy & Social Event Training on Oct. 10th & 11th and full chapter membership acknowledgement of the Greek Life Risk Management Compliance Statement.*

*3. What are the tailgating parameters?*

*Per the September 21st memo, there will be new Student Organization Tailgate Procedures issued, per University Safety and Security Committee, which will include:*

*Registered space on the Parade Ground adhering to all rules and regulations established by the University, which will include: registration through a lottery on Tigerlink, no common source alcohol, no tent larger than 10’x10’, and no furniture. Set-up of space may not begin until 8 a.m. on game day. Tents and trash must be cleared one hour before the game.*

*Registered events on Tigerlink at chapter houses which also must adhere to all applicable rules and regulations established by the University.*

*4. Will the chapter get an extension to submit Greek Assessment documents?*

*The two bonus point workshops highlighted on the attached Assessment worksheet can be turned in November 10th. This allows you an extra week to host these workshops.*

*5. Can we meet during midterms?*

*That is up to each organization. There is no university policy prohibiting student*

**Timeline**

|  |  |  |  |
| --- | --- | --- | --- |
| **Date** | **Time** | **Who** | **Action** |
| 9/13 | Night | Phi Delta Theta | An unapproved activity occurred at house involving alcohol and new members |
| 9/14 | Morning | Phi Delta Theta | Fraternity members take Gruver to hospital; Gruver pronounced dead. |
| 9/14 | Afternoon | LSU | LSU Police sequester fraternity members at Nelson Hall for interviews, but some are absent. |
| 9/14 | 11-12A | LSU | LSU notified; President notified around noon. |
| 9/14 | 6P | LSU | President Alexander holds a press conference at Lod Cook Hotel about death of Gruver; announces suspension of all Greek activities |
| 9/15 | 9A | LSU | Pres. Alexander, Chief, DA, and members of DA's office meet with Gruver family |
| 9/15 | 10A | LSU | LSU Leadership team meets with expanded group |
| 9/15 |  | Phi Delta Theta | National Organization revokes charter of LSU chapter |
| 9/15 |  | LSU | Places Phi Delta Theta on Interim Suspension of Activities |
| 9/15 | Noon | Coroner | Released Preliminary Autopsy findings |
| 9/17 | Evening | LSU | LSU Greek Life met with NMs by chapter (20) in 30 minute increments |
| 9/18 |  | LSU | Pres Alexander conf call with limited leadership team |
| 9/18 | Evening | LSU | LSU issues Week of Reflection message |
| 9/18 |  | LSU | LSU Greek Life met with sorority and fraternity presidents and advisors. |
| 9/18 | 4:44P | LSU | Pres. Alexander issues letter to LSU parents |
| 9/18 | 6P | Church | Christ the King Catholic Church hosts Maxwell memorial |
| 9/19 |  | LSU | LSU Greek Life attends chapter meetings with anti-hazing information |
| 9/19 |  | LSU | LSU Greek Life/Mental Health Services meets with Phi Delta Theta new members |
| 9/19 |  | LSU | LSU Greek Life meets with Phi Delta Theta actives |
| 9/21 | 4P | Students | Students hold anti-hazing rally at Tower |
| 9/21 | Evening | LSU | LSU Greek Life issues revised guidance on Greek activities: philanthropy, community service, and intramurals may proceed; some educational activities; some risk management activities; homecoming activities allowed to proceed. Tailgating for 9/23 not allowed, but to resume for 9/30 Troy game (new rules for Parade Ground). Pledge and social activities still prohibited. |
| 9/22 |  | LSU | LSU Police release incident report; Advocate reports |
| 9/25 | 5P | Students | : Fraternities placing gold and white ribbons around oaks in memory of Gruver; the non-alcoholic "Step UP Step Aside" practice resumes and it is a fundraiser at the River Center on October 27 |
| 9/29 |  |  | Pres Alexander announces formation of a Greek Life Task Force |
| 10/4 |  | LSU | LSU Greek Life reports on changes to date: 1) Alumni advisory presence is required at chapter retreats and all new member meetings/activities/events. 2) New Member Education meetings, activities, event details must be approved by Greek Life. 3) Mandatory attendance of chapter officers and advisors at a re-education of Risk Management Policies/Social Event Training next week, prior to being able to host events with alcohol. 4) All members/new members of the LSU Greek Community will be required to sign a policy compliance statement provided by the Greek Life office by Wednesday, October 11, 2017. |